



# **FEDERATION OF GUJARAT INDUSTRIES**

ISO 9001:2015 Certified

## **AWARDS CRITERIA**

**19<sup>th</sup> FGI Awards for**

**EXCELLENCE**



## AWARDS FOR EXCELLENCE

The **Federation of Gujarat Industries (FGI)** was established in **1918** in the erstwhile Baroda State under the visionary leadership of **Shrimant Sayajirao Gaekwad**, a progressive ruler who championed social reforms and industrial advancement to modernize the State. Over a century later, this **100-years-young Chamber of Commerce** continues to uphold its distinguished legacy of fostering industrial growth. Its archives are a rich repository of milestones chronicling the remarkable development of Vadodara and the surrounding regions along Gujarat's renowned golden corridor.

In **1993, during its Platinum Jubilee celebrations**, FGI instituted the **Biennial Awards for Excellence** to honour outstanding contributions in the spheres of economic development, social service, and scientific innovation. These Awards were envisioned to publicly recognize exceptional achievements and inspire greater participation in India's journey towards globalization and sustainable economic growth.

Over the years, the Awards have been graced by eminent dignitaries, including **Dr. A.P.J. Abdul Kalam, Dr. Manmohan Singh, Shri Narendra Modi, Shri Suresh Prabhu, Late Shri Manohar Parrikar**, and **Smt. Maneka Gandhi**, who have personally felicitated the awardees. The 18th edition of the awards held on 23<sup>rd</sup> April 2024, was graced by Shri Suresh Prabhu, former Union Minister and acclaimed leader, adding yet another prestigious chapter to the Awards' illustrious history.

Today, the FGI Awards for Excellence are regarded as a coveted honour and a symbol of distinction among Gujarat's business, industrial, and social communities.

All individuals, NGOs, Institutions & Industries located in the State of Gujarat are eligible to vie for these awards. There is no fee for nominations.



## THE AWARDS AND THE SPONSORS

NO.	FGI AWARD FOR EXCELLENCE	SPONSOR
1.	Research In Science & Technology	Alembic Pharmaceuticals Ltd.
2.	ESG Framework and Sustainable Practices	Heubach Colour Pvt. Ltd.
3.	Outstanding MSME	PBM Polytex Ltd.
4.	Outstanding Businessman	Shiva Pharmachem Ltd.
5.	Export Performance and Promotion	Reinhardt Teknik
6.	Outstanding Businesswoman	Silox India Pvt. Ltd.
7.	Best People Practices & IR – Large Industries Best People Practices & IR - SME	Transpek Industry Ltd.
8.	Outstanding Innovation in the field of Agriculture or Food Processing	Zydex Industries Pvt. Ltd.
9.	Outstanding Contribution In The Field Of Corporate Social Responsibilities	Rishi FIBC Solutions Pvt. Ltd.
10.	Outstanding work in the field of Social Welfare / Rural Development <b>by Individual / NGO</b>	Enviro Infrastructure Co. Ltd.
11.	Excellence in Industrial Safety	Jewel Consumer Care Pvt. Ltd.
12.	Best Establishment in Health Sector	Vasu Healthcare Pvt. Ltd.
13.	Outstanding Start-up	Munjal Auto Industries Ltd.

### Special Award:

14.	FGI Award for "Lifetime Achievement Award" (to be decided by Special Jury)	Gujarat Alkalies & Chemicals Ltd.
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## **THE AWARDS**

The Awards consist of unique Trophies in each field together with Citations which would be awarded at the Awards Presentation Ceremony.

### **ELIGIBILITY**

Applications are invited from:

- Industries
- Research Organizations & Laboratories
- Educational Institutions
- Service Organizations
- Deserving Individuals
- NGOs

of Gujarat and place of operations must be located in Gujarat.

### **GENERAL CRITERIA**

1. An independent Jury headed by expert in related field with 2 to 3 Jury Members will be set-up for each category of Award.
2. The decision of the Jury will be final and no appeal will be entertained.
3. To encourage others, awards shall not be given to an awardee in the same field unless an interval of two Awards has elapsed. However, eligibility to apply for other category is permissible.
4. The Awards Committee of the Federation may from time to time revise the categories and the criteria for Awards.



## **SPONSORS**

Each FGI Awards for Excellence is sponsored by any Individual, Company, Firm or Organization.

## **GENERAL INFORMATION**

1. There is **NO APPLICATION FEES** for FGI Awards for Excellence.
2. Self nomination is permitted (Concerned Categories). In case of individuals, please indicate Date of Birth, Academic Qualifications, Current Position and Positions held earlier.
3. Please refer '**Criteria Book**' and '**Data Sheet**' for submission of relevant information/documents.
4. For Category 12, please obtain detailed **Assessment Sheet**.
5. Enclose write-up not exceeding 1000 words with supporting evidence, documents, publications, reports, photographs for the convenience of the Jury.
6. **2 Options for submission of Entries:**
  - I. **Online Submission:** Option to apply online is available on <http://awards.fgiindia.com>  
Soft copies of Entry Form and all relevant documents/information can be uploaded.
  - II. **Physical Submission:** If Application is submitted to FGI Secretariat, 4 sets in soft copy of all documents in the form of Pen Drive and one Hard Copy to be submitted. **Address for Submission:** FEDERATION OF GUJARAT INDUSTRIES, FGI Business Centre. Gotri-Sevasi Road, Khanpur, Nr. Sevasi, Vadodara-391101
7. For any inquiries contact Ms. Priyanka Verma  
Tel. : +91 265-2372901-02,M : +91 7359988800 Email : [info@fgi.co.in](mailto:info@fgi.co.in)



## **1. RESEARCH IN SCIENCE AND TECHNOLOGY**

**(Sponsor: ALEMBIC PHARMACEUTICALS LTD.)**

### **A. Criteria for the Award**

1. Distinctive features of R & D project.
2. How the organization desires to utilize the same for the benefit of the industry.
3. Details on patents obtained / applied for, if any.
4. The cost benefit ratio of the project.
5. The project's achievements/results and related product improvement and market expansion or development of new markets.
6. Details of Certifications received, if any.
7. CSR activities undertaken in brief.

### **B. Information to be provided by the Applicant**

1. Capital investment in R&D.
2. Field of R&D; number of projects and nature of projects.
3. Contribution to self-reliance by way of R&D work resulting in substitution of foreign technology and / or products, export potential of product as also know-how and growth.
4. Innovative nature of R&D work, its distinctive features, complexities, duration of the project and time taken for commercialization of technology.
5. Details about pilot plant and/or full scale plant such as investment, capacity, time of its operation, products manufactured based on new technology and their scale and potential.
6. Whether the products based on new technology are produced in India for the first time, if not, the share of market covered by new products for which award is being claimed.
7. In addition; details of R&D Department, Manpower, Expenses incurred by the unit per annum, Sources of fund-own and sponsored and R&D Expense as percentage of turnover.



## 2. ESG FRAMEWORK AND SUSTAINABLE PRACTICES

(Sponsor: HEUBACH COLOUR PVT. LTD.)

### A. Criteria for the Award

1. **Governance & ESG Framework** – Policy, leadership commitment, integration into business strategy.
2. **Environmental Practices** – Energy efficiency, renewable energy, carbon footprint reduction, water management, waste management.
3. **Sustainable Innovation & Practices** – Green technologies, product/process innovations, sustainable sourcing.
4. **Verify the significant contribution towards:**
  - 4.1 Governance & ESG Integration**
    - a. Describe how ESG is integrated into organizational vision, mission, and decision-making.
    - b. Mention leadership commitment (Board/Top Management initiatives, ESG Committees).
  - 4.2 Environmental Stewardship**
    - a. Key initiatives undertaken to reduce environmental footprint (energy efficiency, renewable energy, water conservation, waste management, carbon reduction).
    - b. Quantifiable results achieved (e.g., % reduction in energy, CO<sub>2</sub> emissions avoided, % water reused).
    - c. Any green certifications or recognitions obtained.
  - 4.3 Social Responsibility & Community Impact**
    - a. Major initiatives for employee well-being (health, safety, diversity, inclusion, training).
    - b. CSR/community engagement projects undertaken and their measurable impact (number of beneficiaries, social outcomes).
  - 4.4 Sustainable Innovation**
    - a. Introduction of innovative sustainable products, technologies, or business models.
    - b. Adoption of green supply chain or responsible sourcing practices.
  - 4.5 Monitoring & Reporting**
    - a. ESG disclosures/reporting frameworks followed (GRI, BRSR, SASB, TCFD, etc.).
    - b. KPIs used to measure ESG performance and progress.
  - 4.6 Demonstrated Outcomes & Impact** – Quantifiable achievements in environmental, social, and governance performance.

#### 4.7 Recognition & External Validation

- a. Awards, certifications, or third-party assurance obtained for ESG practices.
- b. Industry partnerships, collaborations, or recognitions for sustainability efforts.

#### 4.8 Long-Term Commitment & Impact

- a. Alignment of ESG practices with UN Sustainable Development Goals (SDGs) or national sustainability priorities.
- b. Long-term ESG goals set by the organization and progress achieved so far.

### B. Information to be provided by the Applicant (FGI Secretariat will collect and provide the information for committee's evaluation)

1. **General Details** – Name of Organization, Sector, Year of Establishment, Plant Location, and Contact Information.
2. **ESG Policy & Strategy** – Copy/summary of ESG or Sustainability Policy, governance structure, and board/leadership approval.
3. **Environmental Initiatives** – Details of energy, water, waste, carbon reduction, and certifications achieved.
4. **Social Responsibility** – Details of employee well-being programs, training, health & safety, CSR/community impact projects.
5. **Innovation** – Evidence of sustainable technologies/products/processes adopted.
6. **Monitoring & Reporting** – Copy of ESG/BRSR/Sustainability report, list of KPIs used external audits/assurance.
7. **Recognition** – Awards, certifications, third-party endorsements.
8. **Supporting Documents** – Case studies, photographs, impact assessments, media coverage.
9. **Declaration** – Signed by authorized signatory confirming accuracy of details.
10. **Statistics to be filled in by Applicant (Last 3 Financial Years) on the following:**

Parameter	FY 2022-23	FY 2023-24	FY 2024-25	Remarks/ Target Achieved
<b>1. Energy Consumption (kWh / GJ)</b> - Renewable Energy Share (%)				
<b>2. Water Consumption (KL)</b> - % Recycled / Reused				
<b>3. Carbon Emissions (tCO<sub>2</sub>e)</b> a. Scope 1 (Direct) b. Scope 2 (Indirect – purchased electricity)				
<b>4. Waste Management</b> a. Hazardous Waste Generated (MT)				



b. Non-Hazardous Waste Generated (MT)				
c. % Waste Recycled / Co-processed				
<b>5. Employee Health &amp; Safety</b>				
a. Total Employees				
b. Lost Time Injury Frequency Rate (LTIFR)				
c. Training Hours per Employee (Avg.)				
<b>6. CSR / Community Initiatives</b>				
a. CSR Spend (INR)				
b. Beneficiaries Impacted (Nos.)				
<b>7. Certifications / Compliance</b>				
- ISO 14001 / ISO 45001 / Other relevant ESG certifications				

\*Please mention the base-line year and method of measurements.



### **3. OUTSTANDING MSME**

**(Sponsor: PBM POLYTEX LTD.)**

#### **A. Criteria for the Award**

1. Innovative nature of industrial activity.
2. Investment and management of funds.
3. Growth oriented strategies.
4. Achievements in successful production and marketing of product in a profitable manner.
5. Making available quality products that fulfill customer's satisfaction.
6. Exports and global competitiveness.
7. Upgradation of skills and achievements in worker-management industrial relations.
8. R&D programme if any & investment made therein.
9. Details of Certifications received, if any.
10. CSR activities undertaken in brief.

#### **B. Information to be provided by the Applicant.**

1. Statutory documents in support of being MSME.
2. Whether it is a proprietary, partnership or a limited company.
3. Paid up capital.
4. Last three years turnover.
5. Manpower.
6. Investment made in R & D.
7. A brief note on existing and future plans of investment, diversification, growth, national & international participation in technology show, fairs and exhibitions.
8. Documents in support of claim to be Outstanding MSME.



## **4. OUTSTANDING BUSINESSMAN**

**(Sponsor: SHIVA PHARMACHEM LTD.)**

### **A. Criteria for the Award**

1. Innovation, ambition and clarity of vision of an Entrepreneur/Business Leader.
2. Achievements in successful sales and marketing strategy which addresses the need for growth.
3. Overall Management inputs to increase productivity and reducing cost.
4. Investment in general, R&D in Product Development and Training of Skills.
5. A robust business plan based on research.
6. Exports and global competitiveness.
7. Strong leadership with the ability to drive the business forward and solve day to day business problems
8. Community related welfare programmes / CSR activities undertaken in brief.
9. Business Responsibility and Sustainability:  
Deep work with measurable outcomes in any of the UN SDGs or aspects like Safety, Environmental Protection, Natural Resources like Water, Increased usage of clean energy, Carbon footprint Reduction etc.
10. Alignment with National priorities (e.g. Employment Generation, Make in India, Diversity-Equity-Inclusion (DEI) etc.

### **B. Information to be provided by the Applicant**

1. In case of company, the paid up capital.
2. Last three years turnover.
3. Human resources development, Manpower (Last 3 years)
4. Organizational setup, departments, the division of responsibility and professionalization.
5. Investment made in R&D and Training
6. A brief note on existing and future plans of investment, diversification, growth, national & international participation in technology show, fairs and exhibitions.
7. Documents in support of claim to be an Outstanding Business Leader.
8. Details of Certifications received, if any.
9. Applicant should provide Documents in support of Point Nos. 9 and 10.



## **5. EXPORT PERFORMANCE AND PROMOTION**

**(Sponsor: REINHARDT TEKNIK)**

### **A. Criteria for the Award**

1. Number of years in export and volume of exports in last three years in terms of Quantity & Revenue.
2. Growth in terms of percentage of total turnover in exports in last three years.
3. Type and brands of products being exported.
4. Markets to which products are being exported and efforts being made to develop new market or new products.
5. Any specific achievement or recognition received from overseas authorities.
6. Steps taken to achieve global competition in terms of (a) quality (b) timely delivery and (c) export pricing
7. Details of Certifications received, if any.
8. CSR activities undertaken in brief.

### **B. Information to be provided by the Applicant**

1. Type and nature of business / industrial activity.
2. Year of establishment.
3. Paid up capital.
4. Manpower employed for exports i.e. details of export set up.
5. Export as a percentage of total turnover in terms of Quantity & Revenue.
6. R&D efforts made to develop new products and improve quality.
7. Details of exports marketing.
8. Details of survey conducted for overseas market.
9. Participation in national and international exhibitions.
10. Submit documents to support the criteria of Export Performance & Promotion.

### **C. Please fill out attached excel sheet data.**



## **6. OUTSTANDING BUSINESSWOMAN**

**(Sponsor: SILOX INDIA PVT. LTD.)**

### **A. Criteria for the Award**

1. Academic qualification and experience of the Woman Entrepreneur or Professional (Bachelor's degree onwards)
2. Nature and type of activities / business or profession.
3. Significant contribution or achievement in the concern or field by the Nominee and its impact on business or society.
4. Details of certifications received, if any.
5. CSR activities undertaken.

### **B. Information to be provided by the Applicant**

1. Nature and type of organization that the Woman Entrepreneur/ Professional in part of.
2. Whether any achievements received by recognized / reputed Body / Chamber? If so, then please attach the copy of Citation / Certificate with explanation.
3. If taken part in any exhibition / conference at state level / country level / international level.
4. Any innovative approach /future plan for business / professional development.
5. Any other relevant information to enclose, if any.



## **7. BEST PEOPLE PRACTICES & IR – LARGE INDUSTRIES & SME**

**(Sponsor: TRANSPEK INDUSTRY LTD.)**

### **A. Criteria for the Award**

#### **1. Governance & HR Framework**

- Existence of clear HR & IR policies aligned with organizational goals.
- Role of leadership in driving people-centric practices.
- Compliance with statutory requirements and labour laws.
- Does the Organisation follow the ESG guidelines.

#### **2. Employee Engagement & Workplace Culture**

- Communication practices, grievance redressal mechanisms.
- Employee involvement in decision-making / suggestion schemes.
- Initiatives for promoting positive work culture, respect, and collaboration.

#### **3. Talent Development & Capability Building**

- Recruitment, on boarding, and retention strategies.
- Training, skilling, and career development programs.
- Leadership development and succession planning.

#### **4. Industrial Relations (IR) Practices**

- Quality of management–union relations (if applicable).
- Collective bargaining, negotiation, and dispute resolution practices.

- History of industrial peace, minimal disruptions, and cooperative IR practices.

#### **5. Employee Well-being & Welfare**

- Health, safety, and occupational wellness initiatives.
- Diversity, equity, and inclusion programs.
- Work-life balance, employee benefits, and support schemes.

#### **6. Innovation in People Practices**

- Unique or innovative HR initiatives introduced.
- Technology-enabled HR/IR systems (digital HR, AI, automation, etc.).
- Benchmarking with best practices in the industry.

#### **7. Monitoring & Outcomes**

- HR/IR performance indicators (attrition rate, absenteeism, grievance resolution time, training hours, etc.).
- Employee satisfaction/engagement survey results.
- Recognition, awards, or certifications in HR/IR excellence.

### **B. Information to be provided by the Applicant**

#### **1. General Details**

- Name of Organization, Sector, Size (Large / SME).
- Year of Establishment, Number of Employees, Plant/Office Location(s).

#### **2. HR & IR Framework**

- Copy/summary of HR & IR policy framework.
- Organizational structure of HR/IR function.
- Submit ESG policy, If available.

### **3. Employee Engagement & Culture**

- Initiatives for communication, grievance redressal, and employee participation.
- Survey data on employee engagement/satisfaction (if available).

### **4. Talent Development**

- Training and development programs conducted in the last 3 years.
- Average training hours per employee per year.
- Succession planning and leadership development initiatives.

### **5. Industrial Relations**

- Details of union representation (if applicable).
- Instances of successful collective bargaining, dispute resolution.
- Record of industrial peace (no. of strikes/lockouts in last 3 years).

### **6. Employee Well-being & Welfare**

- Health and safety practices (incident rate, LTIFR, etc.).
- Diversity, inclusion, and gender representation data.
- Benefits/welfare measures offered to employees and families.

### **7. Innovation in People Practices**

- Innovative/unique initiatives in HR/IR.
- Use of technology in HR systems.
- Case studies/examples of impactful people practices.

### **8. Monitoring & Outcomes**

- HR KPIs (attrition %, absenteeism %, training hours, internal promotions, etc.).
- Quantifiable outcomes achieved due to people practices.



- Awards/recognitions received in HR/IR excellence.

#### 9. **Supporting Documents**

- Employee testimonials / case studies.
- Photographs, media coverage, reports.
- Certifications (e.g., Great Place to Work, ISO 45001, etc)

#### 10. **Declaration**

- Signed declaration by authorized signatory confirming authenticity.



## **8. OUTSTANDING INNOVATION IN THE FIELD OF AGRICULTURE OR FOOD PROCESSING**

**(Sponsor: ZYDEX INDUSTRIES PVT. LTD.)**

### **A. Criteria for the Award**

1. Any innovative applications in farming.
2. Innovative nature and type of Agro activities/ increased yield / enhancement quality.
3. Increasing Marketing strategy.
4. Organic farming for minimizing effect of pesticides.
5. Innovation in Machinery / Irrigation - drip or spot
6. Research for better quality and R & D facilities
7. Details of certifications received, if any.
8. CSR activities undertaken in brief.

### **B. Information to be provided by the Applicant**

1. Information about your organization and how you are involved in the field of Agriculture or Food Processing
2. New innovative approach (Training and Technology) with farmers.
3. Received any achievements through application of new innovative approach in industry
4. Brief note on existing and future plans of growth and development, investment and diversification.
5. Participation in national and international exhibitions, fairs and in technical shows etc.
6. Received any kind of Appreciation, Recognition or Awards at national / international level by the Company/ Institution / Individual.
7. Submit documents to support the criteria of Outstanding Innovation in the field of Agriculture or Food Processing



## **9. OUTSTANDING CONTRIBUTION IN THE FIELD OF CORPORATE SOCIAL RESPONSIBILITIES (CSR) (Sponsor: RISHI FIBC SOLUTIONS PVT. LTD.)**

### **A. Criteria for the Award**

1. Distinctive features of the company.
2. Significant contribution in social activities (Education, Health, Upliftment of children, HIV/AIDS programmes, etc.) as Corporate Social Responsibilities for last 5 years or as applicable.
3. Details of certifications received, if any.
4. CSR activities undertaken in detail.
5. CSR done directly or through Registered NGOs/Institutions (along with Photographs).
6. Size of the company (Small / Medium / Large) Nominations are invited from all categories.

### **B. Information to be provided by the Applicant**

1. Information about your organization and its activities and involvement in CSR.
2. Innovative approach / future plan prepared for five years for CSR activities, give information.
3. Impact report on CSR activities.
4. What strategy and methods you are applying for CSR activities.
5. Evaluation of CSR activities, whether successful or it needs more planning / change.
6. Received any recognition for CSR activities, if any, give details.
7. Submit documents to support the criteria of outstanding contribution in the field of CSR by Industry.



**10. OUTSTANDING WORK IN THE FIELD OF  
SOCIAL WELFARE / RURAL DEVELOPMENT BY INDIVIDUAL/NGO  
(Sponsor: ENVIRO INFRASTRUCTURE CO. LTD.)**

**A. Criteria for the Award**

1. The distinctive contribution and achievements in Social Welfare / Rural Development
2. The details of voluntary efforts and achievement of success in spite of impediments, hurdles and local resistance.
3. The economics of such social welfare / rural development projects. The overall impact on the community and the benefit to the people.
4. The strategy of making such programmes popular, participative and successful.
5. Directly related to the upliftment and welfare of the local population. Outstanding effort and result oriented accomplishment in Social Welfare / Rural Development.
6. Details of Certifications received, if any

**B. Information to be provided by the Applicant**

1. Period over which an individual/ organization has worked continuously in the area of this category and its general course of development.
2. Scope and coverage of Social Welfare / Rural Development activities undertaken.
3. Evaluation of the programmes done and who are beneficiaries of the programme?
4. Contribution of the organization in terms of
  - a. Personnel and manpower (paid and voluntary) and general and technical leadership.
  - b. Finance, own resources and other resources mobilized.
5. Extent of voluntary effort, formal and informal community participation, and local self-help activities undertaken and methods of community action adopted.



## 11. EXCELLENCE IN INDUSTRIAL SAFETY

(Sponsor: JEWEL CONSUMER CARE PVT. LTD.)

**Industrial safety is needed** to check all the possible chances of accidents for preventing loss of life and permanent disability of any **industrial** employee, any damage to machine and material. It is **needed** to prevent accidents in the **industry** by reducing any hazards.

### A Criteria for the Award:

#### 1. Governance & Safety Leadership

- Existence of a formal safety policy approved by top management.
- Leadership commitment and accountability for safety.
- Integration of safety into organizational strategy and culture.

#### 2. Compliance & Risk Management

- Adherence to statutory and regulatory safety norms.
- Hazard identification and risk assessment (HIRA/JSA practices).
- Compliance with standards (Factories Act, OHSAS/ISO 45001, etc.).

#### 3. Workplace Safety Systems

- Implementation of safety management systems and SOPs.
- Permit-to-work systems, lockout-tagout, confined space entry protocols.
- Process safety management for hazardous operations.

#### 4. Employee Training & Awareness

- Structured safety induction and refresher training programs.
- Safety drills (fire, chemical spill, emergency response).
- Number of safety training hours per employee per year.

#### 5. Safety Performance & Monitoring

- Key safety indicators (LTIFR, Total Recordable Incident Rate, Near-miss reporting).
- Accident investigation and root cause analysis practices.
- Use of digital/automation tools for safety monitoring.

**6. Employee Engagement & Safety Culture**

- Safety committees and employee participation in safety programs.
- Reward & recognition programs for safe behavior.
- Safety suggestion schemes and employee-driven initiatives.

**7. Innovation & Best Practices in Safety**

- Innovative technologies or practices introduced to enhance safety.
- Use of IoT/AI/automation for predictive and preventive safety.
- Benchmarking with global safety best practices.

**8. Emergency Preparedness & Crisis Management**

- Disaster management plans and mock drills.
- Onsite and offsite emergency preparedness.
- Coordination with external agencies (fire brigade, hospitals, authorities).

**9. Outcomes & Recognition**

- Demonstrable improvement in safety performance over last 3 years.
- Safety awards, certifications, or external recognitions received.

**B Information to be provided by the Applicants:**

**1. General Details**

- Name of Organization, Industry Sector, Year of Establishment.
- Manufacturing site location, number of employees, contact details.

**2. Safety Policy & Governance**

- Copy/summary of safety policy.
- Safety organizational structure (EHS Head, Safety Officers, Safety Committee).

**3. Compliance & Risk Management**

- List of regulatory/statutory compliance adhered to.
- Risk assessment methods used (HIRA, FMEA, JSA, etc.).
- Safety audits (internal/external) carried out in last 3 years.

**4. Safety Systems & Practices**

- SOPs, permit-to-work systems, process safety practices.
- Details of automation/digital systems for safety.

**5. Employee Training & Awareness**

- Safety induction programs, training modules.
- Number of safety training sessions and hours per employee.
- Drills conducted (fire, evacuation, chemical, disaster management).

#### 6. Safety Performance Statistics (Last 3 Years)

Parameter	FY 2022- 23	FY 2023- 24	FY 2024- 25
Lost Time Injury Frequency Rate (LTIFR)			
Total Recordable Incident Rate (TRIR)			
Fatal Accidents			
Near Misses Reported			
First Aid Cases			
Safety Training Hours / Employee			

#### 7. Employee Engagement & Culture

- Details of safety committees, employee representation.
- Recognition/reward schemes for safety.
- Examples of employee-driven safety initiatives.
- **Emergency Preparedness**
- Onsite and offsite emergency response plans.
- Frequency of mock drills.
- Details of coordination with external agencies.

#### 9. Innovation & Best Practices

- Case studies of innovative safety practices.
- Adoption of technology for predictive safety management.

#### 10. Awards & Certifications

- List of safety awards/recognitions received.
- Certifications (ISO 45001, OHSAS, etc.).

#### 11. Declaration

- Signed declaration by an authorized signatory confirming authenticity of submitted information.



## **12. BEST ESTABLISHMENT IN HEALTH SECTOR**

**(Sponsor: VASU HEALTHCARE PVT. LTD.)**

### **A. Criteria for the Award**

1. Initial engagement with patients.
2. Care of patient.
3. Management of medication.
4. Patient rights and education.
5. Hospital infection control.
6. Continuous quality improvement.
7. Responsibilities of management.
8. Facility management and safety.
9. Human resource management.
10. Information management system.

### **B. Information to be provided by the Applicant :**

Submit documents to support the criteria of Best Charitable Institution Providing Health Services

**Note:** For this category, please obtain detailed Assessment Sheet.





### **13. OUTSTANDING START-UP**

**(Sponsor: MUNJAL AUTO INDUSTRIES LTD.)**

**Start-Up:**

- An entity shall cease to be a Startup on completion of seven years from the date of its incorporation/ registration or if its turnover for any previous year exceeds Rupees 25 crore.
- In respect of Start-ups in the biotechnology sector, an entity shall cease to be a Startup on completion of ten years from the date of its incorporation / registration or if its turnover for any previous year exceeds Rs. 25 crore.

**Other Criteria:**

1. Business Plan: Idea and start up process, giving evidence of well researched business plan and forecasts for business performance:
  - a. Three-year horizon visibility on sales, revenues, setup, channels, resources – human, infra, finance, admin etc., costs of operations, profit, cash flow needs.
2. Delivering on and exceeding on, business plan (may submit evidence of forward order book)
3. Clearly defined vision for developing and growing the business in terms of both turnover and employment.
4. Have a strong focus on the needs of the customer through effective marketing strategies and attention to customer feedback.
5. Have suitable financial controls in place to monitor progress and control cash flow.

**Information to be provided by the Applicant:**

Submit documents to support the criteria of Outstanding Start-Up.

**15<sup>th</sup> FGI AWARDS FOR EXCELLENCE**  
**Presentation Ceremony held on 14<sup>th</sup> April, 2018.**





**16<sup>th</sup> FGI AWARDS FOR EXCELLENCE**  
**Presentation Ceremony held on 19<sup>th</sup> January, 2021.**



**16<sup>th</sup> FGI Awards for Excellence**



**WE ARE THE 16<sup>th</sup> FGI AWARD WINNERS!**



**17<sup>th</sup> FGI AWARDS FOR EXCELLENCE**  
**Presentation Ceremony held on 14<sup>th</sup> May, 2022.**





**18<sup>th</sup> FGI AWARDS FOR EXCELLENCE**  
**Presentation Ceremony held on -----**





# **FEDERATION OF GUJARAT INDUSTRIES**

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