



11. EXCELLENCE IN INDUSTRIAL SAFETY

(Sponsor: JEWEL CONSUMER CARE PVT. LTD.)

Industrial safety is needed to check all the possible chances of accidents for preventing loss of life and permanent disability of any **industrial** employee, any damage to machine and material. It is **needed** to prevent accidents in the **industry** by reducing any hazards.

A Criteria for the Award:

1. **Governance & Safety Leadership**
 - Existence of a formal safety policy approved by top management.
 - Leadership commitment and accountability for safety.
 - Integration of safety into organizational strategy and culture.
2. **Compliance & Risk Management**
 - Adherence to statutory and regulatory safety norms.
 - Hazard identification and risk assessment (HIRA/JSA practices).
 - Compliance with standards (Factories Act, OHSAS/ISO 45001, etc.).
3. **Workplace Safety Systems**
 - Implementation of safety management systems and SOPs.
 - Permit-to-work systems, lockout-tagout, confined space entry protocols.
 - Process safety management for hazardous operations.
4. **Employee Training & Awareness**
 - Structured safety induction and refresher training programs.
 - Safety drills (fire, chemical spill, emergency response).
 - Number of safety training hours per employee per year.
5. **Safety Performance & Monitoring**
 - Key safety indicators (LTIFR, Total Recordable Incident Rate, Near-miss reporting).
 - Accident investigation and root cause analysis practices.
 - Use of digital/automation tools for safety monitoring.

6. Employee Engagement & Safety Culture

- Safety committees and employee participation in safety programs.
- Reward & recognition programs for safe behavior.
- Safety suggestion schemes and employee-driven initiatives.

7. Innovation & Best Practices in Safety

- Innovative technologies or practices introduced to enhance safety.
- Use of IoT/AI/automation for predictive and preventive safety.
- Benchmarking with global safety best practices.

8. Emergency Preparedness & Crisis Management

- Disaster management plans and mock drills.
- Onsite and offsite emergency preparedness.
- Coordination with external agencies (fire brigade, hospitals, authorities).

9. Outcomes & Recognition

- Demonstrable improvement in safety performance over last 3 years.
- Safety awards, certifications, or external recognitions received.

B Information to be provided by the Applicants:

1. General Details

- Name of Organization, Industry Sector, Year of Establishment.
- Manufacturing site location, number of employees, contact details.

2. Safety Policy & Governance

- Copy/summary of safety policy.
- Safety organizational structure (EHS Head, Safety Officers, Safety Committee).

3. Compliance & Risk Management

- List of regulatory/statutory compliance adhered to.
- Risk assessment methods used (HIRA, FMEA, JSA, etc.).
- Safety audits (internal/external) carried out in last 3 years.

4. Safety Systems & Practices

- SOPs, permit-to-work systems, process safety practices.
- Details of automation/digital systems for safety.

5. Employee Training & Awareness

- Safety induction programs, training modules.
- Number of safety training sessions and hours per employee.
- Drills conducted (fire, evacuation, chemical, disaster management).

6. Safety Performance Statistics (Last 3 Years)

Parameter	FY 2022- 23	FY 2023- 24	FY 2024- 25
Lost Time Injury Frequency Rate (LTIFR)			
Total Recordable Incident Rate (TRIR)			
Fatal Accidents			
Near Misses Reported			
First Aid Cases			
Safety Training Hours / Employee			

7. Employee Engagement & Culture

- Details of safety committees, employee representation.
- Recognition/reward schemes for safety.
- Examples of employee-driven safety initiatives.
- **Emergency Preparedness**
- Onsite and offsite emergency response plans.
- Frequency of mock drills.
- Details of coordination with external agencies.

9. Innovation & Best Practices

- Case studies of innovative safety practices.
- Adoption of technology for predictive safety management.

10. Awards & Certifications

- List of safety awards/recognitions received.
- Certifications (ISO 45001, OHSAS, etc.).

11. Declaration

- Signed declaration by an authorized signatory confirming authenticity of submitted information.