



2. ESG FRAMEWORK AND SUSTAINABLE PRACTICES

(Sponsor: HEUBACH COLOUR PVT. LTD.)

A. Criteria for the Award

1. **Governance & ESG Framework** – Policy, leadership commitment, integration into business strategy.
2. **Environmental Practices** – Energy efficiency, renewable energy, carbon footprint reduction, water management, waste management.
3. **Sustainable Innovation & Practices** – Green technologies, product/process innovations, sustainable sourcing.
4. **Verify the significant contribution towards:**
 - 4.1 **Governance & ESG Integration**
 - a. Describe how ESG is integrated into organizational vision, mission, and decision-making.
 - b. Mention leadership commitment (Board/Top Management initiatives, ESG Committees).
 - 4.2 **Environmental Stewardship**
 - a. Key initiatives undertaken to reduce environmental footprint (energy efficiency, renewable energy, water conservation, waste management, carbon reduction).
 - b. Quantifiable results achieved (e.g., % reduction in energy, CO₂ emissions avoided, % water reused).
 - c. Any green certifications or recognitions obtained.
 - 4.3 **Social Responsibility & Community Impact**
 - a. Major initiatives for employee well-being (health, safety, diversity, inclusion, training).
 - b. CSR/community engagement projects undertaken and their measurable impact (number of beneficiaries, social outcomes).
 - 4.4 **Sustainable Innovation**
 - a. Introduction of innovative sustainable products, technologies, or business models.
 - b. Adoption of green supply chain or responsible sourcing practices.
 - 4.5 **Monitoring & Reporting**
 - a. ESG disclosures/reporting frameworks followed (GRI, BRSR, SASB, TCFD, etc.).
 - b. KPIs used to measure ESG performance and progress.
 - 4.6 **Demonstrated Outcomes & Impact** – Quantifiable achievements in environmental, social, and governance performance.

4.7 Recognition & External Validation

- a. Awards, certifications, or third-party assurance obtained for ESG practices.
- b. Industry partnerships, collaborations, or recognitions for sustainability efforts.

4.8 Long-Term Commitment & Impact

- a. Alignment of ESG practices with UN Sustainable Development Goals (SDGs) or national sustainability priorities.
- b. Long-term ESG goals set by the organization and progress achieved so far.

B. Information to be provided by the Applicant (FGI Secretariat will collect and provide the information for committee’s evaluation)

- 1. **General Details** – Name of Organization, Sector, Year of Establishment, Plant Location, and Contact Information.
- 2. **ESG Policy & Strategy** – Copy/summary of ESG or Sustainability Policy, governance structure, and board/leadership approval.
- 3. **Environmental Initiatives** – Details of energy, water, waste, carbon reduction, and certifications achieved.
- 4. **Social Responsibility** – Details of employee well-being programs, training, health & safety, CSR/community impact projects.
- 5. **Innovation** – Evidence of sustainable technologies/products/processes adopted.
- 6. **Monitoring & Reporting** – Copy of ESG/BRSR/Sustainability report, list of KPIs used external audits/assurance.
- 7. **Recognition** – Awards, certifications, third-party endorsements.
- 8. **Supporting Documents** – Case studies, photographs, impact assessments, media coverage.
- 9. **Declaration** – Signed by authorized signatory confirming accuracy of details.
- 10. **Statistics to be filled in by Applicant (Last 3 Financial Years) on the following:**

Parameter	FY 2022-23	FY 2023-24	FY 2024-25	Remarks/ Target Achieved
1. Energy Consumption (kWh / GJ) - Renewable Energy Share (%)				
2. Water Consumption (KL) - % Recycled / Reused				
3. Carbon Emissions (tCO₂e) a. Scope 1 (Direct) b. Scope 2 (Indirect – purchased electricity)				
4. Waste Management a. Hazardous Waste Generated (MT)				

b. Non-Hazardous Waste Generated (MT)				
c. % Waste Recycled / Co-processed				
5. Employee Health & Safety				
a. Total Employees				
b. Lost Time Injury Frequency Rate (LTIFR)				
c. Training Hours per Employee (Avg.)				
6. CSR / Community Initiatives				
a. CSR Spend (INR)				
b. Beneficiaries Impacted (Nos.)				
7. Certifications / Compliance				
- ISO 14001 / ISO 45001 / Other relevant ESG certifications				

*Please mention the base-line year and method of measurements.